



WYOMING  
WOMEN'S  
FOUNDATION

# SENIORS NEED

Many Wyomingites find themselves in the “sandwich” generation, caring for their children and their parents while juggling full-time jobs with little support. Paid Family and Medical Leave (PFML) could provide valuable support, allowing family members to care for their loved ones without losing their jobs or income. Families could keep aging parents at home and potentially avoid costly institutional care facilities.

## Community and Home-Based Care is Better

Without PFML, seniors often enter costly institutional care because family members cannot balance work and caregiving. Paid leave helps families provide care at home, preserving seniors' savings and avoiding unnecessary reliance on Medicaid.

## Meeting the needs of an aging population

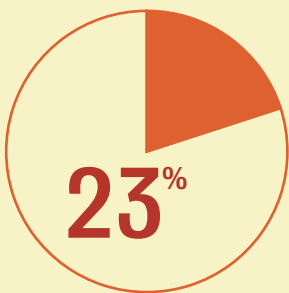
Today's families shoulder the responsibilities of aging parents as they juggle the competing obligations of work and caregiving. PFML could relieve pressure for family members and the seniors they love, recognizing that all of us, at some point in life, will need help.

Aging population set to exceed the younger population by:

**2035**

Home care vs. institutional care- participation rates;

**29.9%** of households in WY have a member aged 65+



of dementia caregivers  
simultaneously care  
for a child

**21**  
MILLION

million hours of unpaid  
care are provided to  
seniors in Wyoming

## Caregivers are often uncompensated family members

Wyoming families often care for senior family members while also caring for a child. These hours often go unpaid.