



WYOMING
WOMEN'S
FOUNDATION

CAREGIVERS NEED

Paid Family Medical Leave empowers Wyomingites to provide care for their loved ones through challenging medical incidents. Taking a child to cancer treatment, caring for a parent after dialysis appointments, or getting their partner into rehabilitative services all take time. Rising medical care costs and loss of wages because of needing to attend to their loved one pressure workers into hard constraints during an already difficult time. Paid Family Medical Leave alleviates that pressure so the caregiver's focus can stay on what's most important.

The Challenges of Accessing Rural Healthcare

Wyoming has few specialized medical providers, and accessing their care often requires lengthy travel.

47%

Wyomingites residing in frontier counties (1), travel to access medically necessary treatment or specialists often requires over an hour of travel, if not longer (2).

Cancer Rates in Wyoming

On average, 26 children are diagnosed with cancer each year in the state. There are zero childhood cancer care facilities in Wyoming, making out-of-state travel a requirement for necessary treatment.

89%

of all cancers diagnosed in the state are among those who are 50 and older.

Treatment often requires lengthy travel due to Wyoming's remote nature, long appointment times, and constant communication and adjustments between patients, providers, and their loved ones.

The average caregiver dedicates around

27
HOURS

each week to caregiving tasks, such as transporting to specialty clinics

Caregiving While Also Working

Workers who also provide care to a loved one experiencing a medically complex situation report a high rate of needing to go in late, leave early, or take time off. Most families will experience at least one negative financial impact due to caregiving, such as taking on more debt, using up savings, or risking late payments or non-payment of bills. Employers can help alleviate the strain of an already financially challenging time by providing PFML.